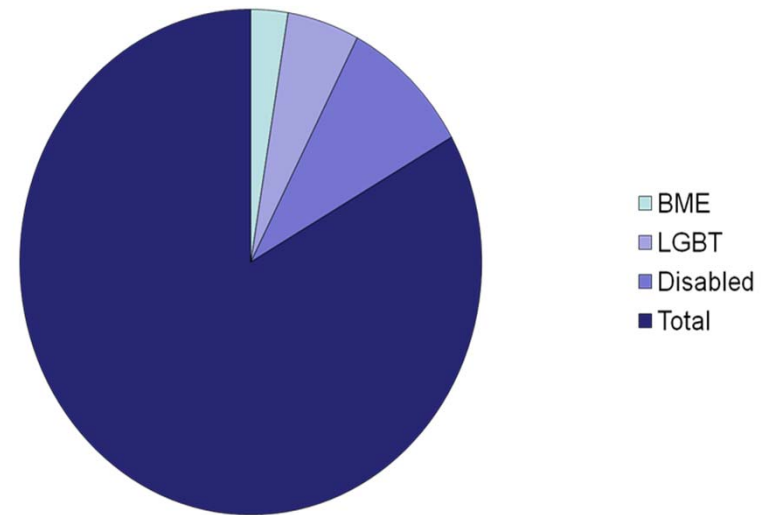
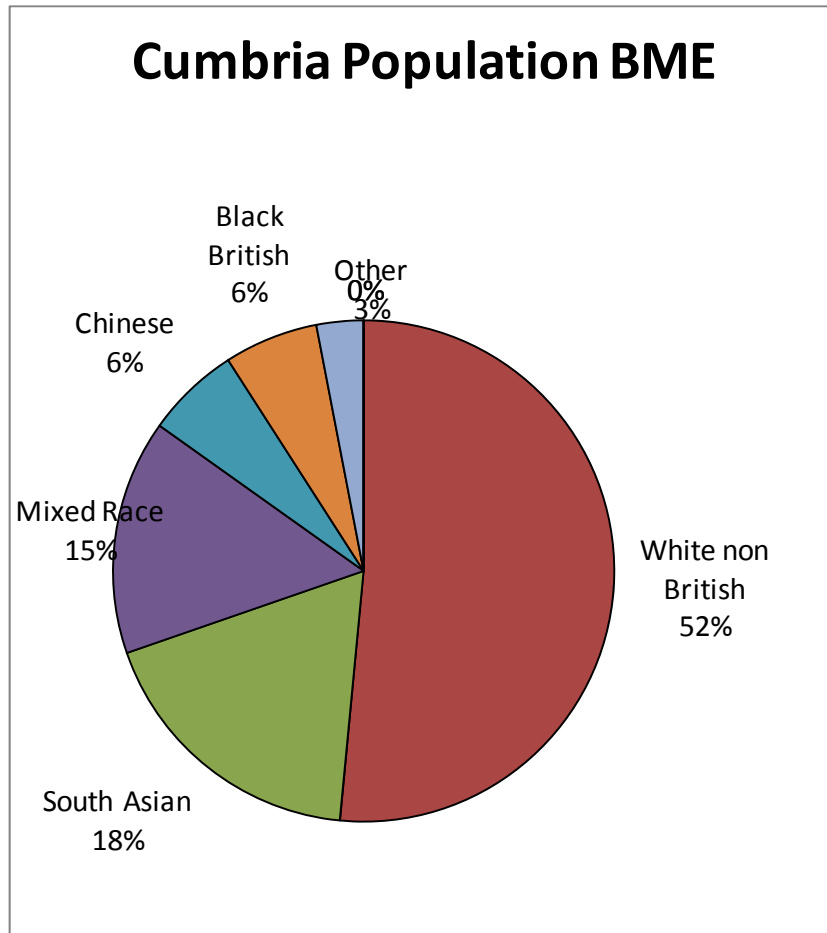




# EQUALITY ACT 2010

Raising our community's game in Cumbria

# Diversity in Cumbria



# Cumbrian attitude to diversity...

- The Cumbrian Attitudes Survey (2007) panel felt less positive about the following 3 groups:
  - Travellers/gypsies (39%)
  - Refugees/Asylum seekers (30%)
  - Muslims (28%)
  
- The panel stated that their main influences for less positive views of groups came from:
  - Television (35%)
  - Newspaper (31%)
  - Law and Public Policy (27%)
  
- The next Cumbrian Attitudes Survey took place in 2012

# What are the issues for Cumbria?



- Rural racism
- Access to services
- Persistent structural inequalities
- Minimum or in some cases non compliance with public sector equality duties by authorities
- Lack of public understanding about rights under Equality Act 2010

# Changing the landscape



- Tackling inequality by acting as a voice of most marginalised people in Cumbria
- Raising awareness on equality and human rights
- Working in partnership with Cumbria Disability Network and Outreach Cumbria

# Making it happen



- Research to produce a report on public sector authorities in Cumbria on how well prepared they are to implement Equality Act 2010, specific duties and associated codes of practice in the time scale.
- How are they engaging with communities of interests and their representative organisations to set their Equality Objectives?
- Questioning the answers

# Outputs



- A survey of 6 District Councils, 1 County Council, 1 National Park Authority, 2 NHS Trusts, 1 PCT, 1 Constabulary on their compliance with PSED under Equality Act 2010
- 3 focus groups with communities of interest across Cumbria
- A report based on the findings of the above

# Outcomes



- A baseline of evidence to campaign for good practice in setting and delivery of equality objectives
- More informed and engaged communities of interest in influencing equality outcomes
- Setting the agenda for change and raising our game as communities of interest for a more equal and fairer society